DMCS
DES MOINES CHRISTIAN SCHOOL

K-12 Teacher Job Description

Purpose of Position:
Des Moines Christian School Substitute Teachers are student-focused professionals who fulfill the mission of DMC by stepping into the role of the classroom teacher.

Position:
- Part-time

Reports To: Division Head

Qualifications:
- Iowa Teaching License or Bachelor's Degree in Education preferred
- Candidates who have a sub authorization in the state of Iowa will also be considered.
- Professing believer in Jesus Christ as Lord and Savior and committed to growing in relationship with Him.
- In agreement with the Des Moines Christian School Statement of Faith.
- In agreement with the Des Moines Christian School Biblical Convictions for Christian Education.
- Regularly attends and is actively involved in a church that affirms historic Christian orthodoxy (doctrine, faith, teaching, practice), consistent with the DMC Statement of Faith, through that church's public creed, confession, core beliefs, or statement of faith.

Professional Profile:
- Committed to the mission of DMC: *Equipping minds and nurturing hearts to impact the world for Christ.*
- A teacher and learner at heart who loves students of all ages and exudes enthusiasm for shepherding the growth of children.
- Demonstrates consistent spiritual leadership.
- Characterized with integrity and maintains confidentiality.
- Utilizes critical thinking and problem-solving skills.
- Demonstrates effective verbal and written communication skills.
- Demonstrates patience, care, and kindness for all learners and families.
- Demonstrated ability to work collaboratively as part of team.

Responsibilities:
- Ensures the DMC mission drives all curricular and extracurricular activities.
- Exhibits a love of teaching and a passion to see each student succeed.
- Follows lesson plans left by the classroom teacher.
- Develops trusting, productive relationships with students to create a safe, positive, and productive learning environment.
- Follows classroom procedures.
- Leaves comments or notes for the classroom teacher.